CERTIFICATION OF ENROLLMENT

SUBSTITUTE HOUSE BILL 1784

Chapter 386, Laws of 1993

53rd Legislature 1993 Regular Session

RETIRED AND DISABLED SCHOOL EMPLOYEES--HEALTH CARE INSURANCE THROUGH HEALTH CARE AUTHORITY

EFFECTIVE DATE: 7/25/93 - Except Sections 3, 7, & 11 which take effect on 10/1/93; & Sections 1, 2, 4 through 6, 8 through 10 & 12 through 16 which take effect on 5/15/93.

Passed by the House April 20, 1993 Yeas 97 Nays 0

BRIAN EBERSOLE

Speaker of the House of Representatives

Passed by the Senate April 8, 1993 Yeas 46 Nays 0

CERTIFICATE

I, Alan Thompson, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL** 1784 as passed by the House of Representatives and the Senate on the dates hereon set forth.

JOEL PRITCHARD

ALAN THOMPSON

President of the Senate

Chief Clerk

Approved May 15, 1993

May 15, 1993 - 11:27 a.m.

FILED

MIKE LOWRY
Governor of the State of Washington

Secretary of State State of Washington

SUBSTITUTE HOUSE BILL 1784

AS AMENDED BY THE SENATE

Passed Legislature - 1993 Regular Session

State of Washington

53rd Legislature

1993 Regular Session

House Committee on Appropriations (originally sponsored by Representatives Locke, Sommers, Dellwo, Wang, Brough, Jacobsen, Karahalios, Peery, Talcott, Dorn, Cothern, Ogden, Holm, Pruitt, Jones, Romero, Campbell, Valle, Thibaudeau, King, Ballard, Basich, Quall, Veloria, Linville, Rayburn, Kessler, Orr, Carlson, Johanson, L. Johnson, Leonard, J. Kohl, Lemmon, H. Myers, Hansen, Patterson and Shin)

Read first time 03/01/93.

- AN ACT Relating to health care insurance for employees and retirees 1
- 2 of school districts and educational service districts; amending RCW
- 3 28A.400.391, 41.04.205, 41.04.235, 41.05.011, 41.05.021, 41.05.050,
- 41.05.055, 41.05.065, 41.05.075, 41.05.080, and 41.05.140; adding a new
- section to chapter 28A.400 RCW; adding new sections to chapter 41.05 5
- RCW; creating new sections; providing an effective date; and declaring 6
- 7 an emergency.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 9 <u>NEW SECTION.</u> **Sec. 1.** It is the legislature's intent to increase
- 10 access to health insurance for retired and disabled school employees
- and also to improve equity between state employees and school employees 11
- 12 by providing for the reduction of health insurance premiums charged to
- 13 retired school employees through a subsidy charged against health
- 14 insurance allocations for active employees. It is further the
- 15 legislature's intent to improve the cost-effectiveness of state-
- purchased health care by managing programs for public employees, in 16
- 17 this case retired school employees, through the state health care
- 18 authority.

- 1 **Sec. 2.** RCW 28A.400.391 and 1992 c 152 s 1 are each amended to 2 read as follows:
- 3 (1) Every group disability insurance policy, health care service 4 contract, health maintenance agreement, and health and welfare benefit 5 plan obtained or created to provide benefits to employees of school districts and their dependents shall contain provisions that permit 6 retired and disabled employees to continue medical, dental, or vision 7 8 coverage under the group policy, contract, agreement, or plan until 9 ((June 30, 1994)) September 30, 1993, or until the employee becomes 10 eligible for federal medicare coverage, whichever occurs first. terms and conditions for election and maintenance of such continued 11 coverage shall conform to the standards established under the federal 12 13 consolidated omnibus budget reconciliation act of 1985, as amended. The period of continued coverage provided under this section shall run 14 15 concurrently with any period of coverage guaranteed under the federal
 - (2) This section applies to:

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18 (a) School district employees who retired or lost insurance 19 coverage due to disability after July 28, 1991;

consolidated omnibus budget reconciliation act of 1985, as amended.

- 20 (b) School district employees who retired or lost insurance 21 coverage due to disability within the eighteen-month period ending on 22 July 28, 1991; and
- (c) School district employees who retired or lost insurance coverage due to disability prior to January 28, 1990, and who were covered by their employing district's insurance plan on January 1, 1991.
- 27 (3) For the purposes of this section "retired employee" means an 28 employee who separates from district service and is eligible at the 29 time of separation from service to receive, immediately following 30 separation from service, a retirement allowance under chapter 41.32 or 31 41.40 RCW.
- 32 (4) The superintendent of public instruction shall adopt 33 administrative rules to implement this section.
- 34 **Sec. 3.** RCW 41.04.205 and 1992 c 199 s 1 are each amended to read 35 as follows:
- 36 (1) Notwithstanding the provisions of RCW 41.04.180, the employees, 37 with their dependents, of any county, municipality, or other political 38 subdivision of this state shall be eligible to participate in any

- 1 insurance or self-insurance program for employees administered under
- 2 chapter 41.05 RCW if the legislative authority of any such county,
- 3 municipality, or other political subdivisions of this state determines
- 4 a transfer to an insurance or self-insurance program administered under
- 5 chapter 41.05 RCW should be made. In the event of a special district
- 6 employee transfer pursuant to this section, members of the governing
- 7 authority shall be eligible to be included in such transfer if such
- 8 members are authorized by law as of June 25, 1976 to participate in the
- 9 insurance program being transferred from and subject to payment by such
- 10 members of all costs of insurance for members.
- 11 (2) When the legislative authority of a county, municipality, or
- 12 other political subdivision determines to so transfer, the state health
- 13 care authority shall:
- 14 (a) Establish the conditions under which the transfer may be made,
- 15 which shall include the requirements that:
- 16 (i) All the eligible employees of the political subdivision
- 17 transfer as a unit, and
- 18 (ii) The political subdivision involved obligate itself to make
- 19 employer contributions in an amount at least equal to those provided by
- 20 the state as employer; and
- 21 (b) Hold public hearings on the application for transfer; and
- 22 (c) Have the sole right to reject the application.
- 23 Approval of the application by the state health care authority
- 24 shall effect a transfer of the employees involved to the insurance,
- 25 self-insurance, or health care program applied for.
- 26 (3) Any application of this section to members of the law
- 27 enforcement officers' and fire fighters' retirement system under
- 28 chapter 41.26 RCW is subject to chapter 41.56 RCW.
- 29 <u>(4) The requirements in subsection (2)(a) (i) and (ii) of this</u>
- 30 <u>section need not be applied to school districts</u>, except that all
- 31 eligible employees in a bargaining unit of a school district may
- 32 transfer only as a unit and all nonrepresented employees in a district
- 33 may transfer only as a unit.
- 34 **Sec. 4.** RCW 41.04.235 and 1983 c 3 s 89 are each amended to read
- 35 as follows:
- Participants in a health care benefit plan approved pursuant to RCW
- 37 41.04.180, ((41.05.025)) 41.05.065, or 28A.400.350, whichever is
- 38 applicable, who are retired public employees, may authorize the

- 1 deduction from their retirement allowances, of the amount or amounts of
- 2 their subscription payments, premiums, or contributions to any person,
- 3 firm, or corporation furnishing or providing medical, surgical, and
- 4 hospital care or other health care insurance upon the approval by the
- 5 retirement board of an application for such deduction on the prescribed
- 6 form, and the treasurer of the state shall duly and timely draw and
- 7 issue proper warrants directly to and in favor of the person, firm, or
- 8 corporation, or organization named in the authorization for the amount
- 9 authorized to be deducted.
- 10 **Sec. 5.** RCW 41.05.011 and 1990 c 222 s 2 are each amended to read 11 as follows:
- 12 Unless the context clearly requires otherwise, the definitions in 13 this section shall apply throughout this chapter.
- 14 (1) "Administrator" means the administrator of the authority.
- 15 (2) "State purchased health care" or "health care" means medical 16 and health care, pharmaceuticals, and medical equipment purchased with 17 state and federal funds by the department of social and health 18 services, the department of health, the basic health plan, the state 19 health care authority, the department of labor and industries, the 20 department of corrections, the department of veterans affairs, and 21 local school districts.
 - (3) "Authority" means the Washington state health care authority.
- (4) "Insuring entity" means an insurance carrier as defined in chapter 48.21 or 48.22 RCW, a health care service contractor as defined in chapter 48.44 RCW, or a health maintenance organization as defined in chapter 48.46 RCW.
 - (5) "Flexible benefit plan" means a benefit plan that allows employees to choose the level of health care coverage provided and the amount of employee contributions from among a range of choices offered by the authority.
- (6) "Employee" includes all full-time and career seasonal employees 31 32 of the state, whether or not covered by civil service; elected and appointed officials of the executive branch of government, including 33 34 full-time members of boards, commissions, or committees; and includes any or all part-time and temporary employees under the terms and 35 36 conditions established under this chapter by the authority; justices of the supreme court and judges of the court of appeals and the superior 37 courts; and members of the state legislature or of the legislative 38

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- authority of any county, city, or town who are elected to office after 1
- 2 February 20, 1970. "Employee" also includes employees of a county,
- municipality, or other political subdivision of the state if the 3
- 4 legislative authority of the county, municipality, or other political
- subdivision of the state seeks and receives the approval of the 5
- authority to provide any of its insurance programs by contract with the 6
- 7 authority, as provided in RCW 41.04.205, and employees of a school
- 8 district if the board of directors of the school district seeks and
- 9 receives the approval of the authority to provide any of its insurance
- 10 programs by contract with the authority as provided in RCW 28A.400.350.
- (7) "Board" means the state employees' benefits board established 11 under RCW 41.05.055. 12
- (8) "Retired or disabled school employee" means: 13
- 14 (a) Persons who separated from employment with a school district or
- 15 educational service district and are receiving a retirement allowance
- 16 under chapter 41.32 or 41.40 RCW as of September 30, 1993;
- (b) Persons who separate from employment with a school district or 17
- 18 educational service district on or after October 1, 1993, and
- 19 immediately upon separation receive a retirement allowance under
- chapter 41.32 or 41.40 RCW; 20
- (c) Persons who separate from employment with a school district or 21
- educational service district on or after October 1, 1993, due to a 22
- total and permanent disability, and are eligible to receive a deferred 23
- 24 retirement allowance under chapter 41.32 or 41.40 RCW.
- 25 Sec. 6. RCW 41.05.021 and 1990 c 222 s 3 are each amended to read
- 26 as follows:

- 27 The Washington state health care authority is created within the
- executive branch. The authority shall have an administrator appointed 28
- 29 by the governor, with the consent of the senate. The administrator
- 30 shall serve at the pleasure of the governor. The administrator may
- employ up to seven staff members, who shall be exempt from chapter
- 41.06 RCW, and any additional staff members as are necessary to 32
- 33 administer this chapter. The primary duties of the authority shall be
- to administer state employees' insurance benefits and retired or 34
- disabled school employees' insurance benefits and to study state-35
- 36 purchased health care programs in order to maximize cost containment in
- 37 these programs while ensuring access to quality health care.
- 38 authority's duties include, but are not limited to, the following:

- 1 (1) To administer ((a)) health care benefit programs for employees 2 and retired or disabled school employees as specifically authorized in 3 RCW 41.05.065 and in accordance with the methods described in RCW 4 41.05.075, 41.05.140, and other provisions of this chapter;
- 5 (2) To analyze state-purchased health care programs and to explore 6 options for cost containment and delivery alternatives for those 7 programs that are consistent with the purposes of those programs, 8 including, but not limited to:
- 9 (a) Creation of economic incentives for the persons for whom the 10 state purchases health care to appropriately utilize and purchase 11 health care services, including the development of flexible benefit 12 plans to offset increases in individual financial responsibility;
- (b) Utilization of provider arrangements that encourage cost containment and ensure access to quality care, including but not limited to prepaid delivery systems, utilization review, and prospective payment methods;
- 17 (c) Coordination of state agency efforts to purchase drugs 18 effectively as provided in RCW 70.14.050;
- 19 (d) Development of recommendations and methods for purchasing 20 medical equipment and supporting services on a volume discount basis; 21 and
- (e) Development of data systems to obtain utilization data from state-purchased health care programs in order to identify cost centers, utilization patterns, provider and hospital practice patterns, and procedure costs, utilizing the information obtained pursuant to RCW 41.05.031;
- 27 (3) To analyze areas of public and private health care interaction;
- 28 (4) To provide information and technical and administrative 29 assistance to the board;
- 30 (5) To review and approve or deny applications from counties, 31 municipalities, other political subdivisions of the state, and school 32 districts to provide state-sponsored insurance or self-insurance 33 programs to their employees in accordance with the provisions of RCW 34 41.04.205 and 28A.400.350, setting the premium contribution for 35 approved groups as outlined in RCW 41.05.050;
- 36 (6) To appoint a health care policy technical advisory committee as
 37 required by RCW 41.05.150; ((and))

- 1 (7) To establish billing procedures and collect funds from school
 2 districts and educational service districts under section 13 of this
 3 act in a way that minimizes the administrative burden on districts; and
 4 (8) To promulgate and adopt rules consistent with this chapter as
 5 described in RCW 41.05.160.
- 6 **Sec. 7.** RCW 41.05.050 and 1988 c 107 s 18 are each amended to read 7 as follows:
- 8 (1) Every department, division, or separate agency of state government, and such county, municipal, or other political subdivisions 9 as are covered by this chapter, shall provide contributions to 10 insurance and health care plans for its employees and their dependents, 11 12 the content of such plans to be determined by the authority. 13 Contributions, paid by the county, the municipality, or other political 14 subdivision for their employees, shall include an amount determined by 15 the authority to pay such administrative expenses of the authority as are necessary to administer the plans for employees of those groups. 16 Contributions to be paid by school districts or educational service 17 18 districts shall be adjusted by the authority to reflect that retired school employees are covered under section 14 of this act, and are not 19 covered under RCW 41.05.080. All such contributions will be paid into 20 the state employees' health insurance account. 21
 - (2) The contributions of any department, division, or separate agency of the state government, and such county, municipal, or other political subdivisions as are covered by this chapter, shall be set by the authority, subject to the approval of the governor for availability of funds as specifically appropriated by the legislature for that purpose. However, insurance and health care contributions for ferry employees shall be governed by RCW 47.64.270.

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29 (3) The administrator with the assistance of the state employees' 30 benefits board shall survey private industry and public employers in the state of Washington to determine the average employer contribution 31 32 for group insurance programs under the jurisdiction of the authority. 33 Such survey shall be conducted during each even-numbered year but may 34 be conducted more frequently. The survey shall be reported to the authority for its use in setting the amount of the recommended employer 35 36 contribution to the employee insurance benefit program covered by this 37 chapter. The authority shall transmit a recommendation for the amount 38 of the employer contribution to the governor and the director of

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- 1 financial management for inclusion in the proposed budgets submitted to
- 2 the legislature.
- 3 **Sec. 8.** RCW 41.05.055 and 1989 c 324 s 1 are each amended to read 4 as follows:
- 5 (1) The state employees' benefits board is created within the 6 authority. The function of the board is to design and approve 7 insurance benefit plans for state employees <u>and retired or disabled</u> 8 school employees.
- 9 (2) The board shall be composed of ((seven)) <u>nine</u> members appointed 10 by the governor as follows:
- 11 (a) Three representatives of state employees, one of whom shall 12 represent an employee association certified as exclusive representative 13 of at least one bargaining unit of classified employees, one of whom 14 shall represent an employee union certified as exclusive representative 15 of at least one bargaining unit of classified employees, and one of 16 whom is retired, is covered by a program under the jurisdiction of the 17 board, and represents an organized group of retired public employees;
- 18 (b) ((Three)) One representative of retired or disabled school 19 employees:
- 20 <u>(c) Four</u> members with experience in health benefit management and 21 cost containment; and
- 22 $((\frac{c}))$ (d) The administrator.
- 23 (3) The governor shall appoint the initial members of the board to 24 staggered terms not to exceed four years. Members appointed thereafter 25 shall serve two-year terms. Members of the board shall be compensated in accordance with RCW 43.03.250 and shall be reimbursed for their 26 travel expenses while on official business in accordance with RCW 27 43.03.050 and 43.03.060. The board shall prescribe rules for the 28 29 conduct of its business. The administrator shall serve as chair of the board. Meetings of the board shall be at the call of the chair. 30
- 31 **Sec. 9.** RCW 41.05.065 and 1988 c 107 s 8 are each amended to read 32 as follows:
- 33 (1) The board shall study all matters connected with the provision 34 of health care coverage, life insurance, liability insurance,
- 35 accidental death and dismemberment insurance, and disability income
- 36 insurance or any of, or a combination of, the enumerated types of
- 37 insurance for employees and their dependents on the best basis possible

- 1 with relation both to the welfare of the employees and to the state:
- 2 PROVIDED, That liability insurance shall not be made available to
- 3 dependents.
- 4 (2) The state employees' benefits board shall develop employee
- 5 benefit plans that include comprehensive health care benefits for all
- 6 employees. In developing these plans, the board shall consider the
- 7 following elements:
- 8 (a) Methods of maximizing cost containment while ensuring access to
- 9 quality health care;
- 10 (b) Development of provider arrangements that encourage cost
- 11 containment and ensure access to quality care, including but not
- 12 limited to prepaid delivery systems and prospective payment methods;
- 13 (c) Wellness incentives that focus on proven strategies, such as
- 14 smoking cessation, exercise, and automobile and motorcycle safety;
- 15 (d) Utilization review procedures including, but not limited to
- 16 prior authorization of services, hospital inpatient length of stay
- 17 review, requirements for use of outpatient surgeries and second
- 18 opinions for surgeries, review of invoices or claims submitted by
- 19 service providers, and performance audit of providers; and
- 20 (e) Effective coordination of benefits.
- 21 (3) The board shall design benefits and determine the terms and
- 22 conditions of employee participation and coverage, including
- 23 establishment of eligibility criteria.
- 24 (4) The board may authorize premium contributions for an employee
- 25 and the employee's dependents. Such authorization shall require a vote
- 26 of five members of the board for approval.
- 27 (5) Employees may choose participation in only one of the health
- 28 care benefit plans developed by the board.
- 29 (6) The board shall review plans proposed by insurance carriers
- 30 that desire to offer property insurance and/or accident and casualty
- 31 insurance to state employees through payroll deduction. The board may
- 32 approve any such plan for payroll deduction by carriers holding a valid
- 33 certificate of authority in the state of Washington and which the board
- 34 determines to be in the best interests of employees and the state. The
- 35 board shall promulgate rules setting forth criteria by which it shall
- 36 evaluate the plans.
- 37 (7) The board shall develop benefit plans that provide health care
- 38 benefits for retired or disabled school employees and their dependents,
- 39 and shall establish terms and conditions of coverage under the plans.

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- 1 The board shall make available separate and appropriate plans that
- 2 supplement medicare for retired or disabled school employees who are
- 3 <u>eligible for federal medicare coverage</u>. The board shall also consider
- 4 the elements referenced in subsection (2) of this section in developing
- 5 the plans.
- 6 **Sec. 10.** RCW 41.05.075 and 1988 c 107 s 9 are each amended to read 7 as follows:
- 8 (1) The administrator shall provide ((employee)) benefit plans
- 9 designed by the board through a contract or contracts with insuring
- 10 entities, through self-funding, self-insurance, or other methods of
- 11 providing insurance coverage authorized by RCW 41.05.140.
- 12 (2) The administrator shall establish a contract bidding process
- 13 that encourages competition among insuring entities, is timely to the
- 14 state budgetary process, and sets conditions for awarding contracts to
- 15 any insuring entity.
- 16 (3) The administrator shall establish a requirement for review of
- 17 utilization and financial data from participating insuring entities on
- 18 a quarterly basis.
- 19 (4) The administrator shall centralize the enrollment files for all
- 20 employee and retired or disabled school employee health plans offered
- 21 under chapter 41.05 RCW and develop enrollment demographics on a plan-
- 22 specific basis.
- 23 (5) The administrator shall establish methods for collecting,
- 24 analyzing, and disseminating to covered individuals information on the
- 25 cost and quality of services rendered by individual health care
- 26 providers.
- 27 (6) All claims data shall be the property of the state. The
- 28 administrator may require of any insuring entity that submits a bid to
- 29 contract for coverage all information deemed necessary to fulfill the
- 30 administrator's duties as set forth in this chapter.
- 31 (7) All contracts with insuring entities for the provision of
- 32 health care benefits shall provide that the beneficiaries of such
- 33 benefit plans may use on an equal participation basis the services of
- 34 practitioners licensed pursuant to chapters 18.22, 18.25, 18.32, 18.53,
- 35 18.57, 18.71, 18.74, 18.83, and 18.88 RCW. However, nothing in this
- 36 subsection may preclude the administrator from establishing appropriate
- 37 utilization controls approved pursuant to RCW 41.05.065(2) (a)(i), (b),
- 38 and (d).

- 1 (8) Beginning in January 1990, and each January thereafter, the 2 administrator shall publish and distribute to each school district a 3 description of health care benefit plans available through the 4 authority and the estimated cost if school district employees were 5 enrolled.
- 6 **Sec. 11.** RCW 41.05.080 and 1977 ex.s. c 136 s 6 are each amended 7 to read as follows:
- 8 Retired or disabled state employees, or employees of county, 9 municipal, or other political subdivisions covered by this chapter who are retired, but not including retired or disabled school employees, 10 may continue their participation in insurance plans and contracts after 11 12 retirement or disablement, under the qualifications, terms, conditions, and benefits set by the board: PROVIDED, That the rates charged such 13 14 retired or disabled employees for health care will be developed from 15 the same experience pool as active employees: PROVIDED FURTHER, That 16 such retired or disabled employees shall bear the full cost of premiums required to provide such coverage: PROVIDED FURTHER, That such self 17 18 pay rates will be established based on a separate rate for the employee, the spouse, and the children: PROVIDED FURTHER, That rates 19 for a retired or disabled employee, spouse, or child who is eligible 20 for and who elects to apply for medicare will be actuarially reduced to 21 reflect the value of Part A and Part B of medicare. The term "retired 22 23 state employees" for the purpose of this section shall include but not 24 be limited to members of the legislature whether voluntarily or 25 involuntarily leaving state office.
- 26 **Sec. 12.** RCW 41.05.140 and 1988 c 107 s 12 are each amended to 27 read as follows:
- 28 (1) The authority may self-fund, self-insure, or enter into other 29 methods of providing insurance coverage for insurance programs under its jurisdiction except property and casualty insurance. The authority 30 31 shall contract for payment of claims or other administrative services 32 for programs under its jurisdiction. If a program does not require the 33 prepayment of reserves, the authority shall establish such reserves within a reasonable period of time for the payment of claims as are 34 35 normally required for that type of insurance under an insured program.
- 36 <u>(2)</u> Reserves established by the authority <u>for employee benefit</u> 37 <u>programs</u> shall be held in a separate trust fund by the state treasurer

- and shall be known as the state employees' insurance reserve fund. The state investment board shall act as the investor for the funds and, except as provided in RCW 43.33A.160, one hundred percent of all earnings from these investments shall accrue directly to the state employees' insurance reserve fund.
- $((\frac{2}{2}))$ (3) Reserves established by the authority for programs for 6 7 retired or disabled school employees shall be held in a separate trust 8 fund by the state treasurer and shall be known as the retired school employees' insurance reserve fund hereby created. The state investment 9 10 board shall act as the investor for the funds and, except as provided in RCW 43.33A.160, one hundred percent of all earnings from these 11 investments shall accrue directly to the retired school employees' 12 13 insurance reserve fund.
- 14 <u>(4)</u> Any savings realized as a result of a program created <u>for</u> 15 <u>employees</u> under this section shall not be used to increase benefits 16 unless such use is authorized by statute.
- $((\frac{3}{3}))$ (5) Any program created under this section shall be subject to the examination requirements of chapter 48.03 RCW as if the program were a domestic insurer. In conducting an examination, the commissioner shall determine the adequacy of the reserves established for the program.
- $((\frac{4}{}))$ (6) The authority shall keep full and adequate accounts and records of the assets, obligations, transactions, and affairs of any program created under this section.
- 25 (((+5))) (7) The authority shall file a quarterly statement of the 26 financial condition, transactions, and affairs of any program created 27 under this section in a form and manner prescribed by the insurance commissioner. The statement shall contain information as required by 28 29 the commissioner for the type of insurance being offered under the program. A copy of the annual statement shall be filed with the 30 speaker of the house of representatives and the president of the 31 32 senate.
- NEW SECTION. Sec. 13. A new section is added to chapter 28A.400 RCW to read as follows:
- 35 (1) In a manner prescribed by the state health care authority, 36 school districts and educational service districts shall remit to the 37 health care authority for deposit in the retired school employees' 38 subsidy account established in section 15 of this act:

- 1 (a) During the period beginning October 1, 1993, and ending 2 September 30, 1994:
- 3 (i) For each full-time employee of the district, ten dollars for 4 each month of the school year;
- (ii) For each part-time employee of the district who, at the time of the remittance, is employed in an eligible position as defined in RCW 41.32.010 or 41.40.010 and is eligible for employer fringe benefit contributions for basic benefits as defined in RCW 28A.400.270, ten dollars for each month of the school year, prorated by the proportion of employer fringe benefit contributions for a full-time employee that the part-time employee receives;
 - (b) Beginning October 1, 1994:

- (i) For each full-time employee of the district, an amount equal to four and seven-tenths percent multiplied by the insurance benefit allocation rate in the appropriations act for a certificated or classified staff, for each month of the school year;
- 17 (ii) For each part-time employee of the district who, at the time of the remittance, is employed in an eligible position as defined in 18 19 RCW 41.32.010 or 41.40.010 and is eligible for employer fringe benefit contributions for basic benefits as defined in RCW 28A.400.270, an 20 amount equal to four and seven-tenths percent multiplied by the 21 insurance benefit allocation rate in the appropriations act for a 22 certificated or classified staff, for each month of the school year, 23 prorated by the proportion of employer fringe benefit contributions for 24 25 a full-time employee that the part-time employee receives.
- 26 (2) The legislature reserves the right to increase or decrease the 27 percent or amount required to be remitted in this section.
- NEW SECTION. Sec. 14. A new section is added to chapter 41.05 RCW to read as follows:
- (1) After October 1, 1993, retired or disabled school employees and their dependents may purchase health care insurance coverage from the authority under terms and conditions established by this chapter and by the board.
- 34 (2) Retired or disabled school employees may enroll in benefit 35 plans under the authority during enrollment periods established by the 36 board.
- 37 (3) Retired or disabled school employees and their dependents shall 38 pay the cost of premiums for the insurance offered by the authority.

- 1 The authority shall charge as premiums, the cost to the authority of
- 2 providing insurance coverage for retired and disabled school employees
- 3 and their dependents, including any amounts necessary for reserves and
- 4 administration. However, the premiums charged to a retired or disabled
- 5 school employee shall be reduced by the amount of the subsidy provided
- 6 in section 15 of this act.
- NEW SECTION. Sec. 15. A new section is added to chapter 41.05 RCW to read as follows:
- 9 (1) The retired school employees' subsidy account is hereby 10 established in the custody of the state treasurer, to be used by the 11 administrator for the deposit of the remittance paid by school 12 districts and educational service districts under section 13 of this 13 act.
- 14 (2) Moneys available in the account, as determined by the 15 administrator, shall be used to reduce the health care insurance premiums charged to retired or disabled school employees under this 16 chapter. The amount of any premium reduction shall be established by 17 18 the board. However, use of moneys from the account shall not result in 19 a premium reduction for retired or disabled school employees of more than fifty percent. Moneys from the account may be used to reduce 20 premiums charged to dependents at the discretion of the board. 21
- (3) From October 1, 1993, through September 30, 1994, moneys 22 23 available in the account shall also be used to reduce premiums charged 24 to persons who meet the definition of retired or disabled school 25 employee in RCW 41.05.011, are not eligible for federal medicare coverage, and are covered under a group-purchased health insurance plan 26 through a school district or educational service district. The moneys 27 shall be paid to the appropriate insurance carrier, or in the case of 28 29 self-insurance, to the district. Payments shall be made subject to 30 submission of information to the satisfaction of the administrator that the recipient of the premium reduction is eligible to receive the 31 reduction and that the moneys are used for their intended purpose. If 32 33 health care insurance for active school district and educational 34 service district employees is required to be provided solely through the authority beginning on or before October 1, 1993, the provisions of 35 36 this subsection (3) shall have no effect.
- 37 (4) Should the legislature revoke or reduce any remuneration or 38 benefits granted under this section, an affected retired or disabled

- 1 employee shall not be entitled thereafter to receive such benefits as 2 a matter of contractual right.
 - (5) Moneys from the account shall be disbursed by the state treasurer by warrants on vouchers duly authorized by the administrator.

- 5 (6) The state treasurer and the state investment board may invest 6 moneys in the retired school employees' subsidy account. All such 7 investments shall be in accordance with RCW 43.84.080 or 43.84.150, 8 whichever is applicable. The administrator shall determine whether the 9 state treasurer or the state investment board or both shall invest 10 moneys in the account.
- NEW SECTION. **Sec. 16.** A new section is added to chapter 41.05 RCW to read as follows:
- (1) The retired school employees' insurance account is hereby 13 14 established in the custody of the state treasurer, to be used by the 15 administrator for the deposit of contributions, premium payments from 16 retired or disabled school employees, subsidy amounts from the retired school employees' subsidy account, reserves, dividends, and refunds, 17 18 and for payment of premiums for retired or disabled school employee 19 benefit contracts and operating expenses incurred by the authority in the administration of benefit plans for retired or disabled school 20 21 Moneys from the account shall be disbursed by the state 22 treasurer by warrants on vouchers duly authorized by the administrator.
- 23 (2) Disbursements from the account are not subject to 24 appropriation, but shall be subject to the allotment procedure provided 25 under chapter 43.88 RCW.
- (3) The state treasurer and the state investment board may invest moneys in the retired school employees' insurance account. All such investments shall be in accordance with RCW 43.84.080 or 43.84.150, whichever is applicable. The administrator shall determine whether the state treasurer or the state investment board or both shall invest moneys in the account.
- 32 <u>NEW SECTION.</u> **Sec. 17.** Sections 3, 7, and 11 of this act shall 33 take effect October 1, 1993.
- NEW SECTION. **sec. 18.** Sections 1, 2, 4 through 6, 8 through 10, and 12 through 16 of this act are necessary for the immediate preservation of the public peace, health, or safety, or support of the

- 1 state government and its existing public institutions, and shall take
- 2 effect immediately.
- 3 <u>NEW SECTION.</u> **Sec. 19.** Section 8 of this act is null and void if
- 4 Engrossed Second Substitute Senate Bill No. 5304 is enacted into law by
- 5 July 1, 1993, and contains an amendment to RCW 41.05.055.

Passed the House April 20, 1993. Passed the Senate April 8, 1993. Approved by the Governor May 15, 1993. Filed in Office of Secretary of State May 15, 1993.